
Southern 5 Sewer District
Wastewater Collection System Phase 1, Contract 2 – Celeryville

ADDENDUM 4

August 13, 2026

Planholders on the Southern 5 Sewer District, Wastewater Collection System Phase 1, Contract 2 – Celeryville are hereby notified of the following amendments to the Contract Documents. This Addendum is hereby made a part of the Contract Documents.

REFERENCE NOTE

Please note that the wage rates have been updated.

SPECIFICATIONS

Replace the following specifications with the attached:

C-800 - Exhibit 1 Wage Rates

Planholders should update the Table of Contents to reflect the above sections.

An updated Table of Contents will be included in the Issued for Construction Project Manual.

RECEIPT OF THIS ADDENDUM MUST BE ACKNOWLEDGED ON PAGE C-410-1 OF THE BID.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Asbestos Worker

Effective Date:
7/8/2026

Effective Date:
7/8/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Abatement	\$35.25		\$11.20	\$7.50	\$1.00	\$4.00	\$0.00	\$0.05	\$0.00	\$0.00	\$59.00	\$76.63
Apprentice	BHR	Percent										
Trainee 1 Year - 600 Hrs	\$25.00	\$70.92	\$11.20	\$1.90	\$1.00	\$1.00	\$0.00	\$0.05	\$0.00	\$0.00	\$40.15	\$52.65

(*)Special Calculation Note :

Other: Drug Testing

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula*, Athens, Auglaize, Brown, Butler*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Hardin, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren*, Wayne

Special Jurisdictional Note :

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details :

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Asbestos Worker

Effective Date:
8/12/2026

Effective Date:
8/12/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	\$47.13		\$17.30	\$11.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.78	\$99.34
Fire Stop Specialist	\$47.13		\$17.30	\$11.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.78	\$99.34
Fire Stop Technician	\$38.82		\$17.30	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.62	\$80.03
Apprentice	BHR	Percent										
1st year	\$26.67	\$56.58	\$17.30	\$1.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.47	\$58.81
2nd year	\$29.46	\$62.50	\$17.30	\$2.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.26	\$63.99
3rd year	\$32.27	\$68.47	\$17.30	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.07	\$69.20
4th year	\$38.82	\$82.36	\$17.30	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.62	\$80.03

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula*, Cuyahoga, Erie*, Geauga, Huron, Lake, Lorain

Special Jurisdictional Note :

Ashtabula: the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook
Erie: to Sandusky limits

Details :

Mechanics & apprentices engaged in the manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesite, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 85

Type of Rate: Commercial

Change #:
LCN01-2012kp

Craft:
Boilermaker

Effective Date:
3/28/2012

Effective Date:
3/28/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$31.01		\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$54.19	\$69.70
Apprentice	BHR	Percent										
1st 6 months	\$21.71	\$70.00	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$31.62	\$42.47
2nd 6 months	\$22.48	\$72.50	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$32.39	\$43.63
3rd 6 months	\$23.26	\$75.00	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$33.17	\$44.80
4th 6 months	\$24.03	\$77.50	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$47.21	\$59.23
5th 6 months	\$24.81	\$80.00	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$47.99	\$60.39
6th 6 months	\$26.36	\$85.00	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$49.54	\$62.72
7th 6 months	\$27.91	\$90.00	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$51.09	\$65.04
8th 6 months	\$29.46	\$95.00	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$52.64	\$67.37

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentice 15 Journeymen to 3 Apprentice Helpers will be referred in the event that apprentices are NOT available.

Jurisdiction (* denotes special jurisdictional note) :

Allen, Ashland, Auglaize, Crawford, Darke, Defiance, Delaware, Erie, Fulton, Hancock, Hardin, Henry, Huron, Knox, Logan, Lucas, Marion, Mercer, Morrow, Ottawa, Paulding, Putnam, Richland, Sandusky, Seneca, Shelby, Union, Van Wert, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Fremont Cement Mason)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
6/5/2024

Effective Date:
6/5/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Cement Mason	\$36.53		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$60.56	\$78.83
Plaster	\$36.53		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$60.56	\$78.83
Cement Mason Verticle Slip Work from base of 50 ft	\$38.03		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$62.06	\$81.08
Cement Mason Verticle Slip work ABOVE 50 ft	\$54.80		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$78.83	\$106.23
Masonry Maintenance Specialist	\$18.27		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.27	\$27.41
Apprentice	BHR	Percent										
1st 6 Months	\$21.92	\$60.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$45.95	\$56.91
2nd 6 Months	\$23.74	\$65.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$47.77	\$59.65
3rd 6 Months	\$25.57	\$70.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$49.60	\$62.39
4th 6 Months	\$27.40	\$75.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$51.43	\$65.13
5th 6 Months	\$29.22	\$80.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$53.25	\$67.87
6th 6 Months	\$31.05	\$85.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$55.08	\$70.61
7th 6 Months	\$32.88	\$90.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$56.91	\$73.35
8th 6 Months	\$34.70	\$95.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$58.73	\$76.09
Mason Trainee 1-90 Days	\$21.92	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$23.45	\$34.41
91-365 Days	\$21.92	\$60.00	\$10.00	\$0.00	\$0.00	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$33.45	\$44.41
2nd Year	\$25.57	\$70.00	\$10.00	\$0.00	\$0.00	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$37.10	\$49.89

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeyman to 1 Apprentice 3-4 Journeyman to 2 Apprentice 5-6 Journeyman to 2 Apprentice 6-10 Journeyman to 3 Apprentice Apprentice must be hired prior to hiring Mason Trainees Mason Trainee Ratio 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice permits 2 Mason Trainee 4 Apprentice permits 2 Mason Trainee.

Jurisdiction (* denotes special jurisdictional note) :

Defiance, Erie*, Fulton, Hancock, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky*, Seneca, Williams, Wood

Special Jurisdictional Note :

The Islands of Lake Erie north of Sandusky.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Fremont Tile Setter & Finisher)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
6/5/2024

Effective Date:
6/5/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Layer	\$36.53		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$60.56	\$78.83
Marble Mason	\$36.53		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$60.56	\$78.83
Mosaic Worker	\$36.53		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$60.56	\$78.83
Terrazzo Worker	\$36.53		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$60.56	\$78.83
Tile Marble Terrazzo Finisher Helper	\$32.78		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$56.81	\$73.20
Masonry Maintenance Specialist	\$18.27		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.27	\$27.41
Apprentice	BHR	Percent										
1st 6 Months	\$21.92	\$60.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$45.95	\$56.91
2nd 6 Months	\$23.74	\$65.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$47.77	\$59.65
3rd 6 Months	\$25.57	\$70.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$49.60	\$62.39
4th 6 Months	\$27.40	\$75.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$51.43	\$65.13
5th 6 Months	\$29.22	\$80.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$53.25	\$67.87
6th 6 Months	\$31.05	\$85.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$55.08	\$70.61
7th 6 Months	\$32.88	\$90.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$56.91	\$73.35
8th 6 Months	\$34.70	\$95.00	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$58.73	\$76.09

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

Tile & Marble Finishers Ratio: 1 Apprentice to 1-2 Journeyman 2 Apprentices to 3-4 Journeyman 2 Apprentices to 5-6 Journeyman 3 Apprentices to 7-10 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Erie*, Hancock, Huron, Ottawa, Sandusky*, Seneca, Wood*

Special Jurisdictional Note :

The islands of Lake Erie north of Sandusky and the Townships of Perry and Bloom in Wood County.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Fremont)

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Bricklayer

Effective Date:
6/3/2026

Effective Date:
6/3/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	\$38.67		\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$65.41	\$84.75
Stone Mason	\$38.67		\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$65.41	\$84.75
Pointer Caulker Cleaner	\$38.67		\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$65.41	\$84.75
Layout Man	\$38.67		\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$65.41	\$84.75
Saw Man	\$38.67		\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$65.41	\$84.75
Stack Worker	\$40.17		\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$66.91	\$87.00
Carbon Masonry and Swing Sand Blasting	\$40.17		\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$66.91	\$87.00
Refractory Hot Work	\$41.17		\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$67.91	\$88.50
Masonry Maintenance Specialist	\$23.20		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.20	\$34.80
Apprentice	BHR	Percent										
1st 6 Months	\$23.20	\$60.00	\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$49.94	\$61.54
2nd 6 Months	\$25.14	\$65.00	\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$51.88	\$64.45
3rd 6 Months	\$27.07	\$70.00	\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$53.81	\$67.34
4th 6 Months	\$29.00	\$75.00	\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$55.74	\$70.24
5th 6 Months	\$30.94	\$80.00	\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$57.68	\$73.15
6th 6 Months	\$32.87	\$85.00	\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$59.61	\$76.04
7th 6 Months	\$34.80	\$90.00	\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$61.54	\$78.94
8th 6 Months	\$36.74	\$95.00	\$11.03	\$12.30	\$0.91	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$63.48	\$81.85
MASON TRAINEES 1-90 Days	\$23.20	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$25.70	\$37.30
91-365 Days	\$23.20	\$60.00	\$11.03	\$0.00	\$0.00	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$36.73	\$48.33
2nd Year	\$27.07	\$70.00	\$11.03	\$0.00	\$	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$40.60	\$54.14

(*)Special Calculation Note :

Ratio :

1-2 Journeymen to 1 Apprentice
3-4 Journeymen to 2 Apprentices
5-6 Journeymen to 2 Apprentices
6-10 Journeymen to 3 Apprentices

Apprentices must be hired prior to hiring Mason Trainees

Mason Trainee Ratio

1 Apprentice permits 1 Mason Trainee
2 Apprentices permits 1 Mason Trainee
3 Apprentices permits 2 Mason Trainees
4 Apprentices permits 2 Mason Trainees

Jurisdiction (* denotes special jurisdictional note) :

Erie, Hancock, Huron, Ottawa, Sandusky*, Seneca, Wood*

Special Jurisdictional Note :

The Islands of Lake Erie north of Sandusky and the Townships of Perry and Bloom in Wood County.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Type of Rate: Commercial

Change #:
LCN02-2026ib

Craft:
Bricklayer

Effective Date:
6/10/2026

Effective Date:
6/10/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$35.31		\$10.71	\$10.14	\$0.59	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$58.55	\$76.21
Apprentice	BHR	Percent										
1st year	\$24.72	\$70.00	\$10.71	\$10.14	\$0.59	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$47.96	\$60.32
2nd year	\$28.25	\$80.00	\$10.71	\$10.14	\$0.59	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$51.49	\$65.62
3rd year	\$31.78	\$90.00	\$10.71	\$10.14	\$0.59	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$55.02	\$70.91

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Type of Rate: Commercial

Change #:
LCN02-2026ib

Craft:
Bricklayer

Effective Date:
6/10/2026

Effective Date:
6/10/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$36.31		\$10.71	\$10.14	\$0.60	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$59.56	\$77.72
Apprentice	BHR	Percent										
1st year	\$25.42	\$70.00	\$10.71	\$10.14	\$0.60	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$48.67	\$61.38
2nd year	\$29.05	\$80.00	\$10.71	\$10.14	\$0.60	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$52.30	\$66.83
3rd year	\$32.68	\$90.00	\$10.71	\$10.14	\$0.60	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$55.93	\$72.27

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Commercial Zone NEO 4B

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Carpenter

Effective Date:
6/24/2026

Effective Date:
6/24/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$35.03		\$9.61	\$10.83	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$59.61	\$77.13
Apprentice	BHR	Percent										
1st 3 Months	\$21.02	\$60.00	\$9.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.63	\$41.14
2nd 3 Months	\$21.02	\$60.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$34.77	\$45.28
2nd 6 Months is 1st year	\$22.77	\$65.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$36.52	\$47.91
3rd 6 Months	\$24.52	\$70.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$38.27	\$50.53
4th 6 Months is 2nd year	\$26.27	\$75.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$40.02	\$53.16
5th 6 Months	\$28.02	\$80.00	\$9.61	\$8.66	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$50.43	\$64.44
6th 6 Months is 3rd year	\$29.78	\$85.02	\$9.61	\$9.21	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$52.74	\$67.63
7th 6 Months	\$31.53	\$90.00	\$9.61	\$9.75	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$55.03	\$70.80
8th 6 Months is 4th year	\$33.28	\$95.00	\$9.61	\$10.29	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$57.32	\$73.96

(*)Special Calculation Note :

Other: International Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Huron, Richland

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Zone NEO 4B

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Carpenter

Effective Date:
7/1/2026

Effective Date:
7/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	\$35.03		\$9.61	\$10.83	\$0.82	\$0.00	\$3.16	\$0.18	\$0.00	\$0.00	\$59.63	\$77.14
Apprentice	BHR	Percent										
1st 3 Months	\$21.02	\$60.00	\$9.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.63	\$41.14
2nd 3 Months	\$21.02	\$60.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.16	\$0.18	\$0.00	\$0.00	\$34.79	\$45.30
2nd 6 Months	\$22.78	\$65.02	\$9.61	\$0.00	\$0.82	\$0.00	\$3.16	\$0.18	\$0.00	\$0.00	\$36.55	\$47.94
3rd 6 Months	\$24.52	\$70.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.16	\$0.18	\$0.00	\$0.00	\$38.29	\$50.55
4th 6 Months	\$26.27	\$75.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.16	\$0.18	\$0.00	\$0.00	\$40.04	\$53.17
5th 6 Months	\$28.02	\$80.00	\$9.61	\$8.66	\$0.82	\$0.00	\$3.16	\$0.18	\$0.00	\$0.00	\$50.45	\$64.46
6th 6 Months	\$29.78	\$85.02	\$9.61	\$9.21	\$0.82	\$0.00	\$3.16	\$0.18	\$0.00	\$0.00	\$52.76	\$67.65
7th 6 Months	\$31.53	\$90.00	\$9.61	\$9.75	\$0.82	\$0.00	\$3.16	\$0.18	\$0.00	\$0.00	\$55.05	\$70.81
8th 6 Months	\$33.28	\$95.00	\$9.61	\$10.29	\$0.82	\$0.00	\$3.16	\$0.18	\$0.00	\$0.00	\$57.34	\$73.98

(*)Special Calculation Note :

Other: International Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Huron, Richland

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Hev Hwy Zone NHH C2-H

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Carpenter

Effective Date:
7/1/2026

Effective Date:
7/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$35.80		\$9.59	\$10.83	\$0.82	\$0.00	\$3.43	\$0.15	\$0.00	\$0.00	\$60.62	\$78.52
Apprentice	BHR	Percent										
1st 3 Months	\$21.48	\$60.00	\$9.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.07	\$41.81
2nd 3 Months	\$21.48	\$60.00	\$9.59	\$0.00	\$0.82	\$0.00	\$3.43	\$0.15	\$0.00	\$0.00	\$35.47	\$46.21
2nd 6 Months	\$23.27	\$65.00	\$9.59	\$0.00	\$0.82	\$0.00	\$3.43	\$0.15	\$0.00	\$0.00	\$37.26	\$48.90
3rd 6 Months	\$25.06	\$70.00	\$9.59	\$0.00	\$0.82	\$0.00	\$3.43	\$0.15	\$0.00	\$0.00	\$39.05	\$51.58
4th 6 Months	\$26.85	\$75.00	\$9.59	\$0.00	\$0.82	\$0.00	\$3.43	\$0.15	\$0.00	\$0.00	\$40.84	\$54.27
5th 6 Months	\$28.64	\$80.00	\$9.59	\$8.66	\$0.82	\$0.00	\$3.43	\$0.15	\$0.00	\$0.00	\$51.29	\$65.61
6th 6 Months	\$30.43	\$85.00	\$9.59	\$9.21	\$0.82	\$0.00	\$3.43	\$0.15	\$0.00	\$0.00	\$53.63	\$68.84
7th 6 Months	\$32.22	\$90.00	\$9.59	\$9.75	\$0.82	\$0.00	\$3.43	\$0.15	\$0.00	\$0.00	\$55.96	\$72.07
8th 6 Months	\$34.01	\$95.00	\$9.59	\$10.29	\$0.82	\$0.00	\$3.43	\$0.15	\$0.00	\$0.00	\$58.29	\$75.30

(*)Special Calculation Note :

Other: Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Huron, Richland

Special Jurisdictional Note :

Details :

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work:

"HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings. "AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings. "HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction.

"RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placing of rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings.

"SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition.

"SUPPORTIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site.

"POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings.

"POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities.

"SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Insulation Zone NEO 4B

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Carpenter

Effective Date:
7/15/2026

Effective Date:
7/15/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Insulation	\$28.02		\$9.61	\$10.83	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$52.60	\$66.61
Apprentice	BHR	Percent										
1st 3 Months	\$16.81	\$60.00	\$9.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.42	\$34.82
2nd 3 Months	\$16.81	\$60.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$30.56	\$38.96
2nd 6 Months	\$18.21	\$65.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$31.96	\$41.06
3rd 6 Months	\$19.61	\$70.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$33.36	\$43.16
4th 6 Months	\$21.02	\$75.00	\$9.61	\$0.00	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$34.77	\$45.28
5th 6 Months	\$22.42	\$80.00	\$9.61	\$8.66	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$44.83	\$56.04
6th 6 Months	\$23.82	\$85.02	\$9.61	\$9.21	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$46.78	\$58.69
7th 6 Months	\$25.22	\$90.00	\$9.61	\$9.75	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$48.72	\$61.33
8th 6 Months	\$26.62	\$95.02	\$9.61	\$10.29	\$0.82	\$0.00	\$3.17	\$0.15	\$0.00	\$0.00	\$50.66	\$63.97

(*)Special Calculation Note :

*Other is Training

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Huron, Richland

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright NE Zone M1-A

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Carpenter

Effective Date:
7/1/2026

Effective Date:
7/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	\$37.41		\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$66.23	\$84.94
Certified Welder	\$38.41		\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$67.23	\$86.44
Layout man on Monorail	\$40.22		\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$69.04	\$89.15
Apprentice	BHR	Percent										
1st 6 months	\$22.45	\$60.00	\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$51.27	\$62.49
2nd 6 months	\$24.32	\$65.00	\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$53.14	\$65.30
3rd 6 months	\$26.19	\$70.00	\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$55.01	\$68.11
4th 6 months	\$28.06	\$75.00	\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$56.88	\$70.91
5th 6 months	\$29.93	\$80.00	\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$58.75	\$73.72
6th 6 months	\$31.80	\$85.00	\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$60.62	\$76.52
7th 6 months	\$33.67	\$90.00	\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$62.49	\$79.33
8th 6 months	\$35.54	\$95.00	\$9.60	\$11.33	\$0.82	\$0.00	\$6.87	\$0.20	\$0.00	\$0.00	\$64.36	\$82.13

(*)Special Calculation Note :

Other is Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Summit

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Carpenter

Effective Date:
7/1/2026

Effective Date:
7/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Pile Driver	\$37.35		\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$66.23	\$84.91
Diver	\$56.03		\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$84.91	\$112.93
Certified Welder	\$38.40		\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$67.28	\$86.48
Apprentice	BHR	Percent										
1st 6 months	\$22.41	\$60.00	\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$51.29	\$62.50
2nd 6 months	\$24.28	\$65.00	\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$53.16	\$65.30
3rd 6 months	\$26.14	\$70.00	\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$55.02	\$68.09
4th 6 months	\$28.01	\$75.00	\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$56.89	\$70.90
5th 6 months	\$29.88	\$80.00	\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$58.76	\$73.70
6th 6 months	\$31.75	\$85.00	\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$60.63	\$76.50
7th 6 months	\$33.62	\$90.00	\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$62.50	\$79.31
8th 6 months	\$35.48	\$95.00	\$9.55	\$11.33	\$0.82	\$0.00	\$6.98	\$0.20	\$0.00	\$0.00	\$64.36	\$82.10

(*)Special Calculation Note :

*Other is Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Summit

Special Jurisdictional Note :

Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 (Toledo)

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Cement Mason

Effective Date:
7/1/2026

Effective Date:
7/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$38.64		\$10.20	\$9.90	\$0.92	\$0.00	\$5.28	\$0.00	\$0.00	\$0.00	\$64.94	\$84.26
Apprentice	BHR	Percent										
1st Year	\$27.05	\$70.00	\$10.20	\$9.90	\$0.92	\$0.00	\$5.28	\$0.00	\$0.00	\$0.00	\$53.35	\$66.88
2nd Year	\$30.91	\$80.00	\$10.20	\$9.90	\$0.92	\$0.00	\$5.28	\$0.00	\$0.00	\$0.00	\$57.21	\$72.67
3rd Year	\$34.78	\$90.02	\$10.20	\$9.90	\$0.92	\$0.00	\$5.28	\$0.00	\$0.00	\$0.00	\$61.08	\$78.47

(*)Special Calculation Note :

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Defiance, Erie, Fulton, Hancock, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, Wood

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 Hev Hwy

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Cement Mason

Effective Date:
5/1/2026

Effective Date:
5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$37.74		\$9.30	\$8.35	\$1.14	\$0.00	\$2.80	\$0.08	\$0.00	\$0.00	\$59.41	\$78.28
Apprentice	BHR	Percent										
1st Year	\$26.42	\$70.00	\$9.30	\$8.35	\$1.14	\$0.00	\$2.80	\$0.08	\$0.00	\$0.00	\$48.09	\$61.30
2nd Year	\$30.19	\$80.00	\$9.30	\$8.35	\$1.14	\$0.00	\$2.80	\$0.08	\$0.00	\$0.00	\$51.86	\$66.95
3rd Year	\$33.97	\$90.00	\$9.30	\$8.35	\$1.14	\$0.00	\$2.80	\$0.08	\$0.00	\$0.00	\$55.64	\$72.63

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Allen, Auglaize, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Logan, Lucas, Mercer, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood

Special Jurisdictional Note :

Details :

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Commercial Outside Lake Erie Division

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
1/22/2025

Effective Date:
1/22/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$46.87		\$7.50	\$1.41	\$0.47	\$0.00	\$11.25	\$0.00	\$0.00	\$0.00	\$67.50	\$90.94
Traffic Signal Lighting	\$42.18		\$7.50	\$1.27	\$0.42	\$0.00	\$10.12	\$0.00	\$0.00	\$0.00	\$61.49	\$82.58
Operator Class 2	\$32.81		\$7.50	\$0.98	\$0.33	\$0.00	\$7.87	\$0.00	\$0.00	\$0.00	\$49.49	\$65.90
Operator Class 1	\$37.50		\$7.50	\$1.13	\$0.38	\$0.00	\$9.00	\$0.00	\$0.00	\$0.00	\$55.51	\$74.26
Groundman Truck Driver 0-6 Months	\$20.51		\$7.50	\$0.62	\$0.21	\$0.00	\$4.92	\$0.00	\$0.00	\$0.00	\$33.76	\$44.02
Groundman Truck Driver 6-12 Months	\$23.55		\$7.50	\$0.71	\$0.24	\$0.00	\$5.65	\$0.00	\$0.00	\$0.00	\$37.65	\$49.43
Groundman Truck Driver 12 Months & Over	\$28.02		\$7.50	\$0.84	\$0.28	\$0.00	\$6.72	\$0.00	\$0.00	\$0.00	\$43.36	\$57.37
Apprentice Traffic Signal Lighting	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st 6 Months	\$25.31		\$7.50	\$0.76	\$0.25	\$0.00	\$6.07	\$0.00	\$0.00	\$0.00	\$39.89	\$52.55
2nd 6 Months	\$27.42		\$7.50	\$0.82	\$0.27	\$0.00	\$6.58	\$0.00	\$0.00	\$0.00	\$42.59	\$56.30
3rd 6 Months	\$29.53		\$7.50	\$0.89	\$0.30	\$0.00	\$7.09	\$0.00	\$0.00	\$0.00	\$45.31	\$60.08
4th 6 Months	\$31.64		\$7.50	\$0.95	\$0.32	\$0.00	\$7.59	\$0.00	\$0.00	\$0.00	\$48.00	\$63.82
5th 6 Months	\$33.74		\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.00	\$0.00	\$0.00	\$50.69	\$67.56
6th 6 Months	\$37.96		\$7.50	\$1.14	\$0.38	\$0.00	\$9.11	\$0.00	\$0.00	\$0.00	\$56.09	\$75.07
Apprentice	BHR	Percent										
1st 6 Months	\$28.12	\$60.00	\$7.50	\$0.84	\$0.28	\$0.00	\$6.75	\$0.00	\$0.00	\$0.00	\$43.49	\$57.55
2nd 6 Months	\$30.47	\$65.00	\$7.50	\$0.91	\$0.30	\$0.00	\$7.31	\$0.00	\$0.00	\$0.00	\$46.49	\$61.72
3rd 6 Months	\$32.81	\$70.00	\$7.50	\$0.98	\$0.33	\$0.00	\$7.87	\$0.00	\$0.00	\$0.00	\$49.49	\$65.89
4th 6 Months	\$35.15	\$75.00	\$7.50	\$1.05	\$0.35	\$0.00	\$8.44	\$0.00	\$0.00	\$0.00	\$52.49	\$70.07

5th 6 Months	\$37.50	\$80.00	\$7.50	\$1.13	\$0.38	\$0.00	\$9.00	\$0.00	\$0.00	\$0.00	\$55.51	\$74.25
6th 6 Months	\$39.84	\$85.00	\$7.50	\$1.20	\$0.40	\$0.00	\$9.56	\$0.00	\$0.00	\$0.00	\$58.50	\$78.42
7th 6 Months	\$42.18	\$90.00	\$7.50	\$1.27	\$0.42	\$0.00	\$10.12	\$0.00	\$0.00	\$0.00	\$61.49	\$82.58

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
1/21/2026

Effective Date:
1/21/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$54.94		\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$0.00	\$0.00	\$0.00	\$77.83	\$105.30
Cert. Lineman Welder	\$54.94		\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$0.00	\$0.00	\$0.00	\$77.83	\$105.30
Cert. Cable Splicer	\$54.94		\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$0.00	\$0.00	\$0.00	\$77.83	\$105.30
Equipment Mechanic C	\$34.92		\$7.50	\$1.05	\$0.35	\$0.00	\$8.38	\$0.00	\$0.00	\$0.00	\$52.20	\$69.66
Equipment Mechanic B	\$39.92		\$7.50	\$1.18	\$0.39	\$0.00	\$9.41	\$0.00	\$0.00	\$0.00	\$58.40	\$78.36
Equipment Mechanic A	\$43.52		\$7.50	\$1.31	\$0.44	\$0.00	\$10.44	\$0.00	\$0.00	\$0.00	\$63.21	\$84.97
Equipment Operator C	\$34.92		\$7.50	\$1.05	\$0.35	\$0.00	\$8.38	\$0.00	\$0.00	\$0.00	\$52.20	\$69.66
Equipment Operator B	\$43.52		\$7.50	\$1.31	\$0.44	\$0.00	\$10.44	\$0.00	\$0.00	\$0.00	\$63.21	\$84.97
Equipment Operator A	\$49.20		\$7.50	\$1.48	\$0.49	\$0.00	\$11.81	\$0.00	\$0.00	\$0.00	\$70.48	\$95.08
Groundman Truck Driver 0 to 12 Months	\$27.47		\$7.50	\$0.82	\$0.27	\$0.00	\$6.59	\$0.00	\$0.00	\$0.00	\$42.65	\$56.38
Groundman Truck Driver 0 to 12 Months with CDL	\$30.22		\$7.50	\$0.91	\$0.30	\$0.00	\$7.25	\$0.00	\$0.00	\$0.00	\$46.18	\$61.29
Groundman Truck Driver 1 Year or More	\$30.22		\$7.50	\$0.91	\$0.30	\$0.00	\$7.25	\$0.00	\$0.00	\$0.00	\$46.18	\$61.29
Groundman Truck Driver 1 Year or More with CDL	\$35.71		\$7.50	\$1.07	\$0.36	\$0.00	\$7.25	\$0.00	\$0.00	\$0.00	\$51.89	\$69.75
Apprentice	BHR	Percent										
1st 6 Month	\$32.96	\$60.00	\$7.50	\$0.99	\$0.33	\$0.00	\$7.91	\$0.00	\$0.00	\$0.00	\$49.69	\$66.17
2nd 6 Month	\$35.71	\$65.00	\$7.50	\$1.07	\$0.36	\$0.00	\$8.57	\$0.00	\$0.00	\$0.00	\$53.21	\$71.06

3rd 6 Month	\$38.46	\$70.00	\$7.50	\$1.15	\$0.38	\$0.00	\$9.23	\$0.00	\$0.00	\$0.00	\$56.72	\$75.95
4th 6 Month	\$41.20	\$75.00	\$7.50	\$1.24	\$0.41	\$0.00	\$9.89	\$0.00	\$0.00	\$0.00	\$60.24	\$80.84
5th 6 Month	\$43.95	\$80.00	\$7.50	\$1.32	\$0.44	\$0.00	\$10.55	\$0.00	\$0.00	\$0.00	\$63.76	\$85.74
6th 6 Month	\$46.70	\$85.00	\$7.50	\$1.40	\$0.47	\$0.00	\$11.21	\$0.00	\$0.00	\$0.00	\$67.28	\$90.63
7th 6 Month	\$49.45	\$90.00	\$7.50	\$1.48	\$0.49	\$0.00	\$11.87	\$0.00	\$0.00	\$0.00	\$70.79	\$95.52

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Allen, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
1/21/2026

Effective Date:
1/21/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$52.03		\$7.50	\$1.56	\$0.52	\$0.00	\$12.49	\$0.00	\$0.00	\$0.00	\$74.10	\$100.12
Substation Technician	\$52.03		\$7.50	\$1.56	\$0.52	\$0.00	\$12.49	\$0.00	\$0.00	\$0.00	\$74.10	\$100.12
Cable Splicer	\$54.50		\$7.50	\$1.64	\$0.55	\$0.00	\$13.08	\$0.00	\$0.00	\$0.00	\$77.27	\$104.52
Equipment Mechanic C	\$33.00		\$7.50	\$0.99	\$0.33	\$0.00	\$7.92	\$0.00	\$0.00	\$0.00	\$49.74	\$66.24
Equipment Mechanic B	\$37.09		\$7.50	\$1.11	\$0.37	\$0.00	\$8.90	\$0.00	\$0.00	\$0.00	\$54.97	\$73.52
Equipment Mechanic A	\$41.17		\$7.50	\$1.24	\$0.41	\$0.00	\$9.88	\$0.00	\$0.00	\$0.00	\$60.20	\$80.78
Equipment Operator C	\$33.00		\$7.50	\$0.99	\$0.33	\$0.00	\$7.92	\$0.00	\$0.00	\$0.00	\$49.74	\$66.24
Equipment Operator B	\$41.17		\$7.50	\$1.24	\$0.41	\$0.00	\$9.88	\$0.00	\$0.00	\$0.00	\$60.20	\$80.78
Equipment Operator A	\$46.61		\$7.50	\$1.40	\$0.47	\$0.00	\$11.19	\$0.00	\$0.00	\$0.00	\$67.17	\$90.47
Groundman Truck Driver 0 to 12 Months	\$26.02		\$7.50	\$0.78	\$0.26	\$0.00	\$6.24	\$0.00	\$0.00	\$0.00	\$40.80	\$53.81
Groundman Truck Driver 0 to 12 Months with CDL	\$28.62		\$7.50	\$0.86	\$0.29	\$0.00	\$6.87	\$0.00	\$0.00	\$0.00	\$44.14	\$58.45
Groundman Truck Driver 1 Year or More	\$28.62		\$7.50	\$0.86	\$0.29	\$0.00	\$6.87	\$0.00	\$0.00	\$0.00	\$44.14	\$58.45
Groundman Truck Driver 1 Year or More with CDL	\$33.82		\$7.50	\$1.01	\$0.34	\$0.00	\$8.12	\$0.00	\$0.00	\$0.00	\$50.79	\$67.70
Apprentice	BHR	Percent										
1st 6 Month	\$31.22	\$60.00	\$7.50	\$0.94	\$0.31	\$0.00	\$7.49	\$0.00	\$0.00	\$0.00	\$47.46	\$63.07
2nd 6 Month	\$33.82	\$65.00	\$7.50	\$1.01	\$0.34	\$0.00	\$8.12	\$0.00	\$0.00	\$0.00	\$50.79	\$67.70

3rd 6 Month	\$36.43	\$70.01	\$7.50	\$1.09	\$0.36	\$0.00	\$8.74	\$0.00	\$0.00	\$0.00	\$54.12	\$72.33
4th 6 Month	\$39.02	\$75.00	\$7.50	\$1.17	\$0.39	\$0.00	\$9.36	\$0.00	\$0.00	\$0.00	\$57.44	\$76.95
5th 6 Month	\$41.62	\$80.00	\$7.50	\$1.25	\$0.42	\$0.00	\$9.99	\$0.00	\$0.00	\$0.00	\$60.78	\$81.59
6th 6 Month	\$44.23	\$85.00	\$7.50	\$1.33	\$0.44	\$0.00	\$10.62	\$0.00	\$0.00	\$0.00	\$64.12	\$86.23
7th 6 Month	\$46.83	\$90.00	\$7.50	\$1.40	\$0.47	\$0.00	\$11.24	\$0.00	\$0.00	\$0.00	\$67.44	\$90.86

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Allen, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 44

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Elevator

Effective Date:
1/29/2025

Effective Date:
1/29/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$62.27		\$16.27	\$10.96	\$0.80	\$4.98	\$10.40	\$2.34	\$0.00	\$0.00	\$108.02	\$139.16
Assistant Mechanic	\$49.82		\$16.27	\$10.96	\$0.80	\$3.99	\$10.40	\$1.80	\$0.00	\$0.00	\$94.04	\$118.95
Apprentice	BHR	Percent										
0-6 months Probation	\$31.14	\$50.01	\$0.00	\$0.00	\$0.00	\$1.87	\$0.00	\$0.00	\$0.00	\$0.00	\$33.01	\$48.58
1st year	\$34.25	\$55.00	\$16.27	\$10.96	\$0.80	\$2.06	\$10.40	\$1.24	\$0.00	\$0.00	\$75.98	\$93.10
2nd year	\$40.48	\$65.00	\$16.27	\$10.96	\$0.80	\$2.43	\$10.40	\$1.46	\$0.00	\$0.00	\$82.80	\$103.03
3rd year	\$43.59	\$70.00	\$16.27	\$10.96	\$0.80	\$2.63	\$10.40	\$1.57	\$0.00	\$0.00	\$86.22	\$108.01
4th year	\$49.82	\$80.00	\$16.27	\$10.96	\$0.80	\$2.99	\$10.40	\$1.80	\$0.00	\$0.00	\$93.04	\$117.94
Helper	\$43.59	\$70.00	\$16.27	\$10.96	\$0.80	\$3.49	\$10.40	\$1.57	\$0.00	\$0.00	\$87.08	\$108.87

(*)Special Calculation Note :

OTHER IS: HOLIDAY PAY

Ratio :

1 Journeyman to 1 Apprentice 1 Journeyman to 1 Helper 1 Journeyman to 1 Assistant Mechanic

Jurisdiction (* denotes special jurisdictional note) :

Allen, Auglaize, Crawford, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Lucas, Mercer, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 181

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Glazier

Effective Date:
6/17/2026

Effective Date:
6/17/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$38.00		\$9.92	\$12.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.97	\$79.97
Apprentice	BHR	Percent										
1st Year	\$24.70	\$65.00	\$9.92	\$1.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.09	\$48.44
2nd Year	\$26.60	\$70.00	\$9.92	\$3.52	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.49	\$53.79
3rd Year	\$30.40	\$80.00	\$9.92	\$7.69	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.46	\$63.66
4th Year	\$34.20	\$90.00	\$9.92	\$8.53	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.10	\$70.20

(*)Special Calculation Note :

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive an additional \$1.50 per hour.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie*, Geauga, Huron, Lake, Lorain, Medina*, Portage*, Summit*

Special Jurisdictional Note :

Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82, 8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow Route 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 17

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Ironworker

Effective Date:
5/1/2026

Effective Date:
5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$39.48		\$9.14	\$10.00	\$0.72	\$2.50	\$8.00	\$0.00	\$0.00	\$0.00	\$69.84	\$89.58
Apprentice	BHR	Percent										
1st Year - 1st 6 Months	\$23.69	\$60.00	\$9.14	\$10.00	\$0.72	\$2.50	\$8.00	\$0.00	\$0.00	\$0.00	\$54.05	\$65.90
1st Year - 2nd 6 Months	\$25.66	\$65.00	\$9.14	\$10.00	\$0.72	\$2.50	\$8.00	\$0.00	\$0.00	\$0.00	\$56.02	\$68.85
2nd Year - 1st 6 Months	\$27.64	\$70.00	\$9.14	\$10.00	\$0.72	\$2.50	\$8.00	\$0.00	\$0.00	\$0.00	\$58.00	\$71.82
2nd Year - 2nd 6 Months	\$29.61	\$75.00	\$9.14	\$10.00	\$0.72	\$2.50	\$8.00	\$0.00	\$0.00	\$0.00	\$59.97	\$74.78
3rd Year - 1st 6 Months	\$31.58	\$80.00	\$9.14	\$10.00	\$0.72	\$2.50	\$8.00	\$0.00	\$0.00	\$0.00	\$61.94	\$77.73
3rd Year - 2nd 6 Months	\$33.56	\$85.00	\$9.14	\$10.00	\$0.72	\$2.50	\$8.00	\$0.00	\$0.00	\$0.00	\$63.92	\$80.70
4th Year - 1st 6 Months	\$35.53	\$90.00	\$9.14	\$10.00	\$0.72	\$2.50	\$8.00	\$0.00	\$0.00	\$0.00	\$65.89	\$83.66
4th Year - 2nd 6 Months	\$37.51	\$95.00	\$9.14	\$10.00	\$0.72	\$2.50	\$8.00	\$0.00	\$0.00	\$0.00	\$67.87	\$86.63

(*)Special Calculation Note :

Ratio :

4 Journeymen to 1 Apprentice on Structural Work
 3 Journeymen to 1 Apprentice on Rod Work
 2 Journeymen to 1 Apprentice on Finishing, Steel Sash, Stairway and Ornamental Work
 1 Apprentice for every Sheeting Gang
 1 Journeymen to 2 Apprentice Roadway Signage and Sound Barriers
 2 Journeymen to 2 Apprentice Unloading and Erection of Light Gauge Metal Trusses

Jurisdiction (* denotes special jurisdictional note) :

Ashland*, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Ottawa*, Portage, Summit

Special Jurisdictional Note :

WEST BOUNDARY LINE: Sandusky, Ohio - Columbus Avenue north to Sandusky Bay (and/or Lake Erie); Columbus Avenue south to present Route 4; Route 4 south to present Route 99; from Route 99 south to old Route 224 - all territory to the west of the boundary line is to be within the jurisdiction of Local Union No. 55, Toledo, Ohio. All territory to the east of the boundary line is to be within the jurisdiction of Local Union No. 17, Cleveland, Ohio. Kelly's Island is to be within the jurisdiction of Local Union No. 17, Cleveland, Ohio. All bridges, tunnels, viaducts, etc., relative to these boundary lines shall be under the jurisdiction of Local Union No. 17, Cleveland, Ohio.

EAST BOUNDARY LINE: Ashtabula, Ohio - All territory from the Geauga County Line on the West boundary North of State Route 6 and West of State Route 11 and North of Interstate Route 90 to the Pennsylvania Line on the East boundary shall fall under the jurisdiction of Local Union No. 17, Cleveland, Ohio.

SOUTH BOUNDARY LINE: Canton, Ohio - All territory north of old Route 224 line to be within the jurisdiction of Local Union No. 17, Cleveland, Ohio. All bridges, tunnels, viaducts, signs, etc., relative to old Route 224 line to be within the jurisdiction of Local Union No. 17, Cleveland, Ohio. All territory south of old Route 224 line is to be within the jurisdiction of Local Union No. 550, Canton, Ohio, except for everything within the city limits of Barberton, Ohio, which shall be under the jurisdiction of Local Union No. 17, Cleveland, Ohio.

SOUTHEAST BOUNDARY: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of Local Union No.

17, Cleveland, Ohio. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local Union No.

207, Youngstown, Ohio. Local Union No. 17, Cleveland, Ohio and Local Union No. 207, Youngstown, Ohio has agreed that the Ohio County of Ashtabula, shall be as follows: Ashtabula County in Ohio-All territory from the Portage County Line on the West boundary South of State Route 6 and East of State Route 11 and South of Interstate Route 90 to the Pennsylvania Line on the East boundary shall fall under the jurisdiction of Local Union 207, Youngstown, Ohio. Everything south, starting at the Geauga County line, shall be under the jurisdiction of Local Union No. 207, Youngstown, Ohio.

NORTH BOUNDARY: The east boundary line and the west boundary line continuing north half-way across Lake Erie.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 550

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Ironworker

Effective Date:
5/1/2026

Effective Date:
5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$38.65		\$11.52	\$9.52	\$0.81	\$0.00	\$3.50	\$0.21	\$0.00	\$0.00	\$64.21	\$83.53
Apprentice	BHR	Percent										
1st 6 months	\$25.12	\$65.00	\$11.52	\$9.52	\$0.81	\$0.00	\$3.50	\$0.21	\$0.00	\$0.00	\$50.68	\$63.24
2nd 6 months	\$26.67	\$69.00	\$11.52	\$9.52	\$0.81	\$0.00	\$3.50	\$0.21	\$0.00	\$0.00	\$52.23	\$65.56
3rd 6 months	\$28.21	\$73.00	\$11.52	\$9.52	\$0.81	\$0.00	\$3.50	\$0.21	\$0.00	\$0.00	\$53.77	\$67.88
4th 6 months	\$29.76	\$77.00	\$11.52	\$9.52	\$0.81	\$0.00	\$3.50	\$0.21	\$0.00	\$0.00	\$55.32	\$70.20
5th 6 months	\$31.31	\$81.00	\$11.52	\$9.52	\$0.81	\$0.00	\$3.50	\$0.21	\$0.00	\$0.00	\$56.87	\$72.52
6th 6 months	\$32.85	\$85.00	\$11.52	\$9.52	\$0.81	\$0.00	\$3.50	\$0.21	\$0.00	\$0.00	\$58.41	\$74.84
7th 6 months	\$34.78	\$90.00	\$11.52	\$9.52	\$0.81	\$0.00	\$3.50	\$0.21	\$0.00	\$0.00	\$60.34	\$77.73
8th 6 months	\$36.72	\$95.00	\$11.52	\$9.52	\$0.81	\$0.00	\$3.50	\$0.21	\$0.00	\$0.00	\$62.28	\$80.64

(*)Special Calculation Note :

OTHER: JIW Upgrading & Drug Testing Fund

Ratio :

4 Journeymen to 1 Apprentice
 1 Journeyman to 1 Apprentice, Spinning of Cable for Suspension Bridge
 1 Journeyman to 1 Apprentice, Ornamental Work
 2 Journeymen to 1 Apprentice, Reinforcing Work
 1 Journeyman to 2 Apprentices, Roadway

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Carroll, Columbiana*, Coshocton, Holmes*, Huron, Mahoning*, Medina*, Portage*, Richland, Stark, Summit*, Tuscarawas, Wayne

Special Jurisdictional Note :

The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 2

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Laborer

Effective Date:
5/1/2026

Effective Date:
5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$39.20		\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$56.30	\$75.90
Group 2	\$39.37		\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$56.47	\$76.16
Group 3	\$39.70		\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$56.80	\$76.65
Group 4	\$40.15		\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$57.25	\$77.32
Watch Person	\$33.50		\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$50.60	\$67.35
Apprentice	BHR	Percent										
0-1000 hrs	\$31.36	\$80.00	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.46	\$64.14
1001-2000 hrs	\$33.32	\$85.00	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$50.42	\$67.08
2001-3000 hrs	\$35.28	\$90.00	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$52.38	\$70.02
3001-4000 hrs	\$37.24	\$95.00	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$54.34	\$72.96
More Than 4000 hrs	\$39.20	\$100.00	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$56.30	\$75.90

(*)Special Calculation Note :

Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio :

1 Journeyman to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

Watchman has no Apprentices.

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Erie, Huron, Lorain, Lucas, Mahoning, Medina, Ottawa, Portage, Sandusky, Stark, Summit, Trumbull, Wood

Special Jurisdictional Note :

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Guniting Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 480 Building

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Laborer

Effective Date:
5/20/2026

Effective Date:
5/20/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$34.46		\$9.45	\$4.60	\$0.40	\$0.00	\$2.00	\$0.00	\$0.10	\$0.00	\$51.01	\$68.24
Laborer Group 2	\$34.66		\$9.45	\$4.60	\$0.40	\$0.00	\$2.00	\$0.00	\$0.10	\$0.00	\$51.21	\$68.54
Laborer Group 3	\$35.06		\$9.45	\$4.60	\$0.40	\$0.00	\$2.00	\$0.00	\$0.10	\$0.00	\$51.61	\$69.14
Laborer Group 4	\$26.37		\$9.45	\$4.60	\$0.40	\$0.00	\$2.00	\$0.00	\$0.10	\$0.00	\$42.92	\$56.11
Apprentice	BHR	Percent										
0-1000	\$27.57	\$80.00	\$9.45	\$4.60	\$0.40	\$0.00	\$2.00	\$0.00	\$0.10	\$0.00	\$44.12	\$57.91
1001-2000	\$29.29	\$85.00	\$9.45	\$4.60	\$0.40	\$0.00	\$2.00	\$0.00	\$0.10	\$0.00	\$45.84	\$60.48
2001-3000	\$31.01	\$90.00	\$9.45	\$4.60	\$0.40	\$0.00	\$2.00	\$0.00	\$0.10	\$0.00	\$47.56	\$63.06
3001-4000	\$32.74	\$95.00	\$9.45	\$4.60	\$0.40	\$0.00	\$2.00	\$0.00	\$0.10	\$0.00	\$49.29	\$65.66
More than 4000 Hrs	\$34.46	\$100.00	\$9.45	\$4.60	\$0.40	\$0.00	\$2.00	\$0.00	\$0.10	\$0.00	\$51.01	\$68.24

(*)Special Calculation Note :

\$0.10 LECET is for Labor Management

Ratio :

1 Journeyman to 1 Apprentice
4 Journeyman to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron, Ottawa, Sandusky

Special Jurisdictional Note :

Details :

Group 1 Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Railroad Spur Work Hazardous Waste Worker Level D

Group 2 Bottom Man, Scaffold Builder, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Mortar Mixer, Skid Skeer, Concrete Specialist, Form Setter, Mason Tender, Plasterer Tender, Hod Carrier Laser Beam Set-up Man, Stonemason Tender, All Wet and Dry Vacuum Devices. Hazardous Waste Worker Level C

Group 3 Gunnite Operator, Dry Sandblast, Caustic Lime Worker, Radioactive Atmosphere Worker. Hazardous Waste Worker Level A & B. NOTE: Caustic Lime Worker and Radioactive Atmosphere Worker is defined to mean only when special wearing apparel is required to perform the work.

Group 4 Watchman Hazardous Waste Removal and Lead Abatement For laborers working in an exclusive or "hot" area with toxic or hazardous materials, one of the following personal protective equipment ensembles will be required for necessary protection against toxic contaminants. Level A (Wage Group C) This ensemble includes a fully encapsulated chemical suit (moon suit), Self-Contained Breathing Apparatus (SCBA), or Airline Fed Respirator, and various types and numbers of boots and gloves: cool vests and voice-activated radios are optional equipment sometimes worn. Level B (Wage Group C) This Protective equipment includes a chemically resistant splash suit and SCBA or Airline Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries. Level C (Wage Group B) Protective equipment includes a protective suit and an Air Purifying Respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available. Level D (Wage Group A) To be worn only in established "safe zones" may consist of, from normal work clothes to normal skin protection, such as gloves, face shields, goggles, coveralls and occasionally respiratory protection.

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Operating Engineer

Effective Date:
5/1/2026

Effective Date:
5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Group A	\$51.61		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$69.06	\$94.86
Operator Group B	\$51.46		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$68.91	\$94.64
Operator Group C	\$50.01		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.46	\$92.47
Operator Group D	\$49.23		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$66.68	\$91.30
Operator Group E	\$48.91		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$66.36	\$90.81
Operator Group F	\$41.83		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$59.28	\$80.19
Master Mechanic	\$52.61		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$70.06	\$96.36
Lift Director	\$52.61		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$70.06	\$96.36
Crane 200'-299'	\$52.61		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$70.06	\$96.36
Crane 300' and over	\$53.11		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$70.56	\$97.11
Mobile Concrete Pumps 200'-299'r	\$52.61		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$70.06	\$96.36
Mobile Concrete Pumps 300' and over	\$53.11		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$70.56	\$97.11
Apprentice	BHR	Percent										
1st Year	\$30.88	\$59.83	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.33	\$63.77
2nd Year	\$36.02	\$69.79	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.47	\$71.48
3rd Year	\$41.17	\$79.77	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.62	\$79.20
4th Year	\$46.31	\$89.73	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.76	\$86.92

(*)Special Calculation Note :

Other & Misc is Education & Safety and National Training Fund.

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment.

Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina

Special Jurisdictional Note :

Details :

Group A - A-Frames; " Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Packs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operation)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes-compact: Track or rubber over 4000lbs. capacity; Cranes- self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types); Hoists (two or more drums); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Maintenance Operators and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats; Tunnel Boring Machine (TBM).

Group B - Asphalt Pavers; Bulldozers; CMI type Equipment; End Loaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Group C - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed end dumps if assigned by the employer (minus \$4.00 per hour from Group C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators.

Group D – Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunite Machines; Mixers, more than one bag capacity; Mixers, one bag capacity (side loader); Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Group E - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Power Spreaders; Self-Propelled Sub Graders; Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors with integral power.

Group F - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Rod Man; Rotomills; Saw (concrete Vermeer-type); Submersible Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on equipment and their attachments.

Master Mechanic - Master Mechanic

Crane 200'-299' - Boom & Jib 200' feet and over Crane 300' and Over - Boom & Jib 300' and over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Operating Engineer

Effective Date:
5/1/2026

Effective Date:
5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class A	\$47.29		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.74	\$88.39
Operator Class B	\$47.17		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.62	\$88.20
Operator Class C	\$46.13		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.58	\$86.65
Operator Class D	\$44.95		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.40	\$84.88
Operator Class E	\$39.49		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$56.94	\$76.69
Master Mechanic	\$48.29		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.74	\$89.89
Lift Director	\$48.29		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.74	\$89.89
Crane and Mobile Concrete Pump 150' - 179'	\$47.79		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.24	\$89.14
Crane and Mobile Concrete Pump 180' - 249'	\$48.29		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.74	\$89.89
Crane and Mobile Concrete Pump 250' and Ove	\$48.54		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.99	\$90.26
Apprentice	BHR	Percent										
1st Year	\$23.64	\$50.00	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$41.09	\$52.91
2nd Year	\$28.37	\$60.00	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$45.82	\$60.00
3rd Year	\$33.10	\$70.00	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$50.55	\$67.10
4th Year	\$37.83	\$80.00	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$55.28	\$74.19
Field Mech Trainee	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st year	\$28.37	\$60.00	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.72	\$59.91
2nd year	\$33.10	\$70.00	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.45	\$67.00
3rd year	\$37.83	\$80.00	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.18	\$74.09
4th year	\$42.56	\$90.00	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$59.91	\$81.19

(*)Special Calculation Note :

Other: Education & Safety Fund
Misc: National Training

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign and Display

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
6/18/2025

Effective Date:
6/18/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Top Mechanic Class A	\$27.53		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.45	\$0.00	\$0.00	\$33.48	\$47.25
Top Mechanic Class B	\$27.53		\$4.50	\$0.75	\$0.00	\$0.53	\$0.00	\$1.45	\$0.00	\$0.00	\$34.76	\$48.53
Top Helper Class A	\$22.33		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$28.03	\$39.20
Top Helper Class B	\$22.33		\$4.50	\$0.75	\$0.00	\$0.43	\$0.00	\$1.20	\$0.00	\$0.00	\$29.21	\$40.38
Helper Class A	\$17.19		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$22.59	\$31.19
Helper Class B	\$17.19		\$4.50	\$0.75	\$0.00	\$0.30	\$0.00	\$0.90	\$0.00	\$0.00	\$23.64	\$32.24
New Hire (90 Days)	\$15.75		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$20.80	\$28.68
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
5/28/2025

Effective Date:
5/28/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Journeym an Tech/Tea m Leader Class A	\$26.56	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$30.85	\$44.13
Painter Sign Journeym an Tech/Tea m Leader Class B	\$26.56	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.72	\$0.00	\$0.00	\$31.36	\$44.64
Painter Sign Journeym an Tech/Tea m Leader Class C	\$26.56	\$3.36	\$0.21	\$0.00	\$1.02	\$0.00	\$0.72	\$0.00	\$0.00	\$31.87	\$45.15
Painter Sign Journeym an Tech/Tea m Leader Class D	\$26.56	\$3.36	\$0.21	\$0.00	\$1.53	\$0.00	\$0.72	\$0.00	\$0.00	\$32.38	\$45.66
Sign Journeym an Class A	\$26.27	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.71	\$0.00	\$0.00	\$30.55	\$43.69
Sign Journeym an Class B	\$26.27	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.71	\$0.00	\$0.00	\$31.06	\$44.20
Sign Journeym an Class C	\$26.27	\$3.36	\$0.21	\$0.00	\$1.01	\$0.00	\$0.71	\$0.00	\$0.00	\$31.56	\$44.70
Sign Journeym an Class D	\$26.27	\$3.36	\$0.21	\$0.00	\$1.52	\$0.00	\$0.71	\$0.00	\$0.00	\$32.07	\$45.21
Tech Sign Fabricatio n/ Erector Class A	\$20.67	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$24.80	\$35.14
Tech Sign Fabricatio n/ Erector Class B	\$20.67	\$3.36	\$0.21	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$25.20	\$35.54

Tech Sign Fabrication/ Erector Class C	\$20.67		\$3.36	\$0.21	\$0.00	\$0.80	\$0.00	\$0.56	\$0.00	\$0.00	\$25.60	\$35.94
Tech Sign Fabrication/ Erector Class D	\$20.67		\$3.36	\$0.21	\$0.00	\$1.19	\$0.00	\$0.56	\$0.00	\$0.00	\$25.99	\$36.33
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 788

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
7/23/2025

Effective Date:
7/23/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$30.23		\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.75	\$63.86
REFINERY RATE	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Painter Brush Roll	\$32.02		\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.54	\$66.55
POWERHOUSE RATE	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Painter Brush Roll	\$34.90		\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.42	\$70.87
Apprentice	BHR	Percent										
1st Year	\$19.65	\$65.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.17	\$47.99
2nd Year	\$22.67	\$75.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.19	\$52.53
3rd Year	\$25.70	\$85.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.22	\$57.07
4th Year	\$28.72	\$95.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.24	\$61.60

(*)Special Calculation Note :

Apprentice rate based upon % of each classification.

A. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.

B. \$1.00 per hour shall be added to the rate of pay for the classification of work, while operating: Any spray equipment, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.

C. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.

D. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.

E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

F. \$0.40 per hour shall be added to the rate of pay for the classification of work, for Paperhanging.

G. \$1.00 per hour shall be added to the rate of pay for the classification of work, for Spray Painting.

H. \$1.50 per hour shall be added to the rate of pay for the classification of work, for Drywall Finishing.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Crawford, Erie, Hancock, Huron, Marion, Morrow, Ottawa, Richland, Sandusky, Seneca, Wyandot

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 788 Drywall

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
7/23/2025

Effective Date:
7/23/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$31.73		\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.25	\$66.11
REFINERY RATE	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Painter Drywall Finisher	\$33.52		\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.04	\$68.80
POWERHOUSE RATE	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Painter Drywall Finisher	\$36.40		\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.92	\$73.12
Apprentice	BHR	Percent										
1st Year	\$20.62	\$65.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.14	\$49.45
2nd Year	\$23.80	\$75.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.32	\$54.22
3rd Year	\$28.56	\$90.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.08	\$61.36

(*)Special Calculation Note :

Apprentice rate based upon % of each classification.

A. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.

B. \$1.00 per hour shall be added to the rate of pay for the classification of work, while operating: Any spray equipment, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.

C. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.

D. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.

E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

F. \$0.40 per hour shall be added to the rate of pay for the classification of work, for Paperhanging.

G. \$1.00 per hour shall be added to the rate of pay for the classification of work, for Spray Painting.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Crawford, Erie, Hancock, Huron, Marion, Morrow, Ottawa, Richland, Sandusky, Seneca, Wyandot

Special Jurisdictional Note :

Details :

Class 5: Quality Control/Q uality Assurance , Traffic Safety, Competen t Person	\$34.71		\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.23	\$70.58
Apprentice	BHR	Percent										
1st Year	\$29.20	\$70.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.72	\$62.32
2nd Year	\$33.37	\$80.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.89	\$68.57
3rd Year	\$37.54	\$90.00	\$9.52	\$8.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.06	\$74.83

(*)Special Calculation Note :

Apprentice pay based upon percentage of each classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Crawford, Erie, Hancock, Huron, Marion, Morrow, Ottawa, Richland, Sandusky, Seneca, Wyandot

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer & Drywall Finisher Local 886 (Toledo)

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Plasterer

Effective Date:
7/1/2026

Effective Date:
7/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plasterer & Drywall Finisher	\$38.00		\$10.71	\$8.00	\$1.33	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$64.04	\$83.04
Apprentice	BHR	Percent										
Improver	\$22.80	\$60.00	\$10.71	\$8.00	\$1.33	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$48.84	\$60.24
1st Year	\$24.70	\$65.00	\$10.71	\$8.45	\$1.26	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$51.12	\$63.47
2nd Year	\$28.50	\$75.00	\$10.71	\$8.45	\$1.26	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$54.92	\$69.17
3rd Year	\$32.30	\$85.00	\$10.71	\$8.45	\$1.26	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$58.72	\$74.87
4th Year	\$36.10	\$95.00	\$10.71	\$8.45	\$1.26	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$62.52	\$80.57

(*)Special Calculation Note :

Drywall Finishers will receive the same rates of pay as Plasterers.

An Improver receive no fringe benefits for the first ninety (90) days of employment.

Workers on Swing Stage will be paid twenty-five cents (\$.25) per hour above the regular journeyman rate of pay.

Nozzle premium of seventy-five cents (\$.75) per hour above journeyman rate will be paid for nozzleman or operator for fireproofing only.

Ratio :

1 Journeyman to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Allen, Auglaize, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Logan, Lucas, Mercer, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 42

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Plumber Pipefitter

Effective Date:
7/1/2026

Effective Date:
7/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	\$44.87		\$13.02	\$12.73	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$72.20	\$94.63
Plumber Pipefitter Heavy Industrial	\$45.37		\$13.02	\$12.73	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$72.70	\$95.38
Apprentice Heavy Industrial	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st Year	\$23.89		\$8.92	\$0.00	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.39	\$46.34
2nd Year	\$28.04		\$13.02	\$8.51	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.15	\$65.17
3rd Year	\$32.58		\$13.02	\$8.51	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.69	\$71.98
4th Year	\$36.11		\$13.02	\$9.51	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.22	\$78.28
5th Year	\$39.65		\$13.02	\$10.51	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.76	\$84.58
Apprentice	BHR	Percent										
1st Year	\$23.68	\$52.78	\$8.92	\$0.00	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.18	\$46.02
2nd Year	\$27.78	\$61.92	\$13.02	\$8.51	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.89	\$64.78
3rd Year	\$32.26	\$71.90	\$13.02	\$8.51	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.37	\$71.50
4th Year	\$35.75	\$79.68	\$13.02	\$9.51	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.86	\$77.73
5th Year	\$39.24	\$87.46	\$13.02	\$10.51	\$1.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.35	\$83.97

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice
2 Journeymen to 2 Apprentices
3 Journeymen to 3 Apprentices
4-6 Journeymen to 4 Apprentices
7-10 Journeymen to 5 Apprentices
11-13 Journeymen to 6 Apprentices
14-15 Journeymen to 7 Apprentices
16-18 Journeymen to 8 Apprentices
19-20 Journeymen to 9 Apprentices
21-23 Journeymen to 10 Apprentices
24-26 Journeymen to 11 Apprentices
27-30 Journeymen to 12 Apprentices
31-34 Journeymen to 13 Apprentices
35-38 Journeymen to 14 Apprentices
39-40 Journeymen to 15 Apprentices
Then 1 Journeyman to 5 Apprentices thereafter

Water Treatment Work described below is a ratio of: 1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Crawford, Erie, Huron, Knox, Lorain, Morrow, Richland, Wyandot

Special Jurisdictional Note :

Details :

Includes but not limited to: all water services from main to building including water meters and water meter foundations, all lawn sprinkler work including piping, fittings, and lawn sprinkler heads, all power plant piping of every description. All fire extinguishing systems and piping whether by water, steam, gas, or chemical, fire alarm piping and control tubing. On Water Treatment Plants, waste water treatment plants, prefabricated water treatment plants, lift stations, elevated water tanks, meter vaults, underground work on site at treatment, water mains and fire protection external mains, all construction work on public utilities obtained by employer other than plumbing and heating. On all construction projects wherein the work involves sanitary sewers, storm sewers and water lines (site work) performed outside the structure of the building.

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 88

Type of Rate: Commercial

Change #:
ORC01-2026ib

Craft:
Roofer

Effective Date:
6/17/2026

Effective Date:
6/17/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	\$35.00		\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$60.42	\$77.92
HELPERS	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Helper -500 Hrs. 1st 6 months	\$20.00		\$2.25	\$0.00	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$25.96	\$35.96
Helper - 500 Hrs. 2nd 6 months	\$22.75		\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$48.17	\$59.55
2nd year Helper	\$24.50		\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$49.92	\$62.17
3rd year Helper	\$26.25		\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$51.67	\$64.80
4th year Helper	\$28.00		\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$53.42	\$67.42
5th year Helper	\$29.75		\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$55.17	\$70.05
Apprentice	BHR	Percent										
1st 6 months w/500 hrs	\$22.75	\$65.00	\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$48.17	\$59.55
2nd 6 months w/500 hrs	\$24.50	\$70.00	\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$49.92	\$62.17
3rd 6 months w/500 hrs	\$26.25	\$75.00	\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$51.67	\$64.80
4th 6 months w/500 hrs	\$28.00	\$80.00	\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$53.42	\$67.42
5th 6 months w/500 hrs	\$29.75	\$85.00	\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$55.17	\$70.05
6th 6 months w/500 hrs	\$31.50	\$90.00	\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$56.92	\$72.67
7th 6 months w/500 hrs	\$33.25	\$95.00	\$10.91	\$10.80	\$0.40	\$0.00	\$3.10	\$0.21	\$0.00	\$0.00	\$58.67	\$75.30

(*)Special Calculation Note :

Other: \$0.07 Drug Education, \$0.05 Construction Industry Development Board, \$0.09 International Training Fund
Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour.

Ratio :

1 Journeyman to 1 Apprentice to 1 Helper
No helper shall be used on any one job unless 1 Journeyman and 1 Apprentice are working on said job

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Carroll, Coshocton, Crawford, Holmes, Huron, Medina, Portage, Richland, Stark, Summit, Tuscarawas, Wayne

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Vermilion)

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Sheet Metal Worker

Effective Date:
6/17/2026

Effective Date:
6/17/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$37.38		\$11.90	\$12.66	\$0.98	\$0.00	\$5.49	\$0.00	\$0.00	\$0.00	\$68.41	\$87.10
Apprentice	BHR	Percent										
1st Year	\$22.43	\$60.00	\$11.90	\$7.60	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.15	\$53.36
2nd Year	\$24.30	\$65.00	\$11.90	\$8.23	\$0.98	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$48.16	\$60.31
3rd Year	\$28.04	\$75.02	\$11.90	\$9.50	\$0.98	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$53.17	\$67.19
4th Year	\$29.90	\$80.00	\$11.90	\$10.13	\$0.98	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$55.66	\$70.61

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice
 2 Journeymen to 1 Apprentice
 3 Journeymen to 2 Apprentices
 5 Journeymen to 3 Apprentices
 7 Journeymen to 4 Apprentices
 9 Journeymen to 5 Apprentices
 11 Journeymen to 6 Apprentices
 14 Journeymen to 7 Apprentices
 17 Journeymen to 8 Apprentices
 19 Journeymen to 8 Apprentices
 Thereafter 3 Journeymen to 1 Apprentice Ratio

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron, Lorain, Sandusky

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 Industrial Door

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Sheet Metal Worker

Effective Date:
8/1/2025

Effective Date:
8/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$26.53		\$8.71	\$5.66	\$0.19	\$0.00	\$2.61	\$0.61	\$0.00	\$0.00	\$44.31	\$57.58
Apprentice	BHR	Percent										
Probationary Period (60 Days)	\$13.80	\$52.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.80	\$20.70
61st day -12 months	\$15.39	\$58.00	\$8.71	\$1.96	\$0.19	\$0.00	\$1.68	\$0.35	\$0.00	\$0.00	\$28.28	\$35.98
2nd Year	\$18.04	\$68.00	\$8.71	\$1.96	\$0.19	\$0.00	\$1.90	\$0.41	\$0.00	\$0.00	\$31.21	\$40.23
3rd Year	\$19.37	\$73.00	\$8.71	\$1.96	\$0.19	\$0.00	\$2.05	\$0.45	\$0.00	\$0.00	\$32.73	\$42.41
4th Year	\$21.22	\$80.00	\$8.71	\$1.96	\$0.19	\$0.00	\$2.17	\$0.49	\$0.00	\$0.00	\$34.74	\$45.35
5th Year	\$22.82	\$86.00	\$8.71	\$1.96	\$0.19	\$0.00	\$2.31	\$0.52	\$0.00	\$0.00	\$36.51	\$47.92

(*)Special Calculation Note :

Other: Holiday Pay

Ratio :

1-2 Journeyman to 1 Trainee
 3-4 Journeymen to 2 Trainee
 5-6 Journeymen to 3 Trainees
 7-8 Journeymen to 4 Trainees
 9-10 Journeymen to 5 Trainees
 11-13 Journeymen to 6 Trainees
 14-16 Journeymen to 7 Trainees
 17-19 Journeymen to 8 Trainees
 Maintaining a 3 Journeymen to 1 Trainee ratio thereafter

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Carroll, Columbiana, Coshocton, Crawford, Cuyahoga, Defiance, Erie, Fulton, Geauga, Hancock, Henry, Holmes, Huron, Lake, Lorain, Lucas, Mahoning, Medina, Ottawa, Paulding, Portage, Putnam, Richland, Sandusky, Seneca, Stark, Summit, Trumbull, Tuscarawas, Wayne, Williams, Wood

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Type of Rate: Commercial

Change #:
LCR01-2025ib

Craft:
Sprinkler Fitter

Effective Date:
8/6/2025

Effective Date:
8/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$48.28		\$12.40	\$7.40	\$0.54	\$0.00	\$7.74	\$0.00	\$0.00	\$0.00	\$76.36	\$100.50
Apprentice	BHR	Percent										
CLASS 1	\$24.14	\$50.00	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.71	\$45.78
CLASS 2	\$27.04	\$56.00	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.61	\$50.13
CLASS 3	\$29.45	\$61.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$50.94	\$65.66
CLASS 4	\$31.38	\$65.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$52.87	\$68.56
CLASS 5	\$33.31	\$69.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$55.05	\$71.70
CLASS 6	\$36.21	\$75.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$57.95	\$76.05
CLASS 7	\$38.14	\$79.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.88	\$78.95
CLASS 8	\$40.56	\$84.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$62.30	\$82.58
CLASS 9	\$42.97	\$89.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$64.71	\$86.19
CLASS 10	\$44.90	\$93.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$66.64	\$89.09

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 1

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Truck Driver

Effective Date:
5/1/2026

Effective Date:
5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1	\$34.90		\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.75	\$73.20
Apprentice	BHR	Percent										
First 6 months	\$27.92	\$80.00	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.77	\$62.73
7-12 months	\$29.67	\$85.02	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.52	\$65.36
13-18 months	\$31.41	\$90.00	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.26	\$67.97
19-24 months	\$33.16	\$95.02	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.01	\$70.59
25-30 months	\$34.90	\$100.00	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.75	\$73.20

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 2

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Truck Driver

Effective Date:
5/1/2026

Effective Date:
5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2	\$35.91		\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.76	\$74.72
Apprentice	BHR	Percent										
First 6 months	\$28.72	\$79.99	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.57	\$63.93
7-12 months	\$30.52	\$85.00	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.37	\$66.63
13-18 months	\$32.32	\$90.00	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.17	\$69.33
19-24 months	\$34.11	\$95.00	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.96	\$72.02
25-30 months	\$35.91	\$100.00	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.76	\$74.72

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.